

North Douglas Library District

STRATEGIC PLAN

July 1, 2023 to June 30, 2028

Adopted June 21, 2023

Vision: Inspiring a vibrant, engaged community.

Mission: The North Douglas Library District empowers individuals and strengthens communities by providing access to information, space to express ideas, and resources for exploring the world.

Value: Empowerment

We recognize the value and dignity of each individual. We empower people by respecting their unique needs and providing tools to achieve their personal goals.

Value: Access

We commit to providing equitable access to the library's materials, spaces, and technology.

Value: Community

We believe in a community that is inclusive and connected. We provide opportunities for authentic conversation, shared experience, and diverse viewpoints.

Goal 1: Develop education and training programs and resources to serve community and staff needs.

Goal 2: Increase and improve access and accessibility to library spaces, services, opportunities, and resources.

Goal 3: Continue to build and foster NDLD community trust and ownership by expanding partnerships and collaborations with the greater community.

1.1 Complete a needs assessment for both community populations & NDLD staff, checking for duplication & where to refer for other services.

1.2 Introduce skillset literacy training & promote relevant library resources for target populations as indicated in needs assessment.

1.3 Prioritize staff continuing education, training, & resources as indicated in needs assessment.

1.4 Create a plan for ongoing review for NDLD policies & Mildred Whipple Library procedures.

1.5 Complete a second needs assessment at the end of the strategic plan to compare & prepare for the next strategic plan.

2.1 Complete a needs assessment for library accessibility & safety (for example, in terms of: age, gender, race, mobility, sensory, etc.).

2.2 Update a minimum of one space, service, opportunity, and/or resources need of the District to improve accessibility as indicated in needs assessment.

2.3 Introduce library outreach to outlying areas (outside library space and/or of Drain city limits).

2.4 Create a library space safety plan & NDLD emergency response binder.

2.5 Implement a minimum of one part of the library space safety plan (such as library map, fire window, etc.).

3.1 Expand district outreach to local businesses & governments (City, Fire District, School District, Parks & Rec., North Douglas Betterment, etc) for partnership & support opportunities.

3.2 Grow partnerships & collaborations with local (Yoncalla, Elkton, & Roseburg), state, & national libraries.

3.3 Increase visibility & uniformity of District outreach (such as a District logo).

3.4 Engage members of the community who are not currently connected with the District by hosting events focused on shared interests.



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